



**ST. HELENA UNIFIED SCHOOL DISTRICT**  
 Open Enrollment Health Benefit Rates  
 January 1, 2023

*12-month Employees*  
*If less than full time, rates are prorated to FTE.*

**MEDICAL:**

<u>Kaiser Permanente</u>	<u>District</u>	<u>Employee</u>	<u>Anthem HMO Traditional</u>	<u>District</u>	<u>Employee</u>
Single	\$ 913.74	\$ 0.00	Single	\$ 913.74	\$ 296.97
Two-party	\$ 1,827.48	\$ 0.00	Two-party	\$ 1,827.48	\$ 593.94
Family	\$ 2,375.72	\$ 0.00	Family	\$ 2,375.72	\$ 772.13

  

<u>HealthNet SmartCare</u>	<u>District</u>	<u>Employee</u>	<u>Western Health Advantage</u>	<u>District</u>	<u>Employee</u>
Single	\$ 913.74	\$ 260.76	Single	\$ 760.17	\$ 0.00
Two-party	\$ 1,827.48	\$ 521.52	Two-party	\$ 1,520.34	\$ 0.00
Family	\$ 2,375.72	\$ 677.98	Family	\$ 1,976.44	\$ 0.00

  

<u>PERS Gold</u>	<u>District</u>	<u>Employee</u>	<u>PERS Platinum</u>	<u>District</u>	<u>Employee</u>
Single	\$ 825.61	\$ 0.00	Single	\$ 913.74	\$ 286.38
Two-party	\$ 1,651.22	\$ 0.00	Two-party	\$ 1,827.48	\$ 572.76
Family	\$ 2,146.59	\$ 0.00	Family	\$ 2,375.72	\$ 744.59

Open Enrollment does **NOT** apply to Dental and/or Vision coverage.  
 However,

- If you currently have the Low Option dental plan, you may switch to the High Option plan
- If you currently have the High Option plan, you may switch to the Low Option plan (Note: High Option plan enrollees must remain on that plan for a period of two years.)
- Dependent children up to four years old may be enrolled during open enrollment
- If a dependent is dropped from the plan, they may not re-enroll unless there is a “qualifying event” such as loss of other coverage.

**DENTAL:**

<u>Delta Dental - Low Option</u>			<u>Delta Dental - High Option with \$2,000 Orthodontia</u>		
<u>\$2,000/\$2,200</u>	<u>District</u>	<u>Employee</u>	<u>\$2,000/\$2,200</u>	<u>District</u>	<u>Employee</u>
Single	\$ 50.12	\$ 0.00	Single	\$ 58.14	\$ 0.00
Two-Party	\$ 58.14	\$ 44.67	Two-Party	\$ 58.14	\$ 61.12
Family	\$ 58.14	\$ 90.02	Family	\$ 58.14	\$ 113.73

**VISION:**

<u>VSP</u>	<u>District</u>	<u>Employee</u>
Single	\$ 6.67	\$ 0.00
Two-Party	\$ 6.67	\$ 7.01
Family	\$ 6.67	\$ 13.01