

**St Helena Unified School District**  
**Superintendent Annual Salary Schedule**  
2022-23

Superintendent	<b>2022-23</b>
	\$265,000

The Benefit package is equal to the benefit package of SHTA.

**Effective:**

7/1/2022

Board Approval:

May 19, 2022

**St. Helena Unified School District  
 Certificated Salary Schedule  
 186 Days  
 FY 2022/23  
 1% Applied 07/01/22**

<b>Column Step</b>	<b>Credential 0</b>	<b>BA + 30 I</b>	<b>BA + 45 II</b>	<b>BA + 60 III</b>	<b>BA + 75 IV</b>	<b>BA + 90 V</b>
<b>1</b>	81,403	85,473	89,747	94,021	98,294	102,568
<b>2</b>		87,610	91,991	96,371	100,752	105,132
<b>3</b>		89,800	94,290	98,780	103,270	107,760
<b>4</b>		92,045	96,648	101,250	105,852	110,454
<b>5</b>		94,347	99,064	103,781	108,499	113,216
<b>6</b>		96,705	101,540	106,376	111,211	116,046
<b>7</b>		99,123	104,079	109,035	113,991	118,947
<b>8</b>		101,601	106,681	111,761	116,841	121,921
<b>9</b>		104,141	109,348	114,555	119,762	124,969
<b>10</b>		106,744	112,082	117,419	122,756	128,093
<b>11</b>		109,413	114,884	120,354	125,825	131,296
<b>12</b>		112,148	117,756	123,363	128,971	134,578
<b>13</b>			120,700	126,447	132,195	137,943
<b>14</b>			123,717	129,608	135,500	141,391
<b>15</b>				132,849	138,887	144,926
<b>16</b>				136,170	142,359	148,549
<b>17</b>					145,918	152,263
<b>18</b>					149,566	156,069
<b>19</b>						159,971
<b>20</b>						163,970
<b>21*</b>						168,070

\*Longevity Step 21 begins in the 21st year of certificated service in the District

Stipend for MA:                   \$     2,051    2% of V-1  
 Stipend for PhD, EdD:         \$     2,051    2% of V-1  
 Stipend for National Certification:         \$     2,051    2% of V-1

SHTA rate :             \$76.59 [ (I-1/186)/6 ]

**Board Approved: 8/18/2022**

**St. Helena Unified School District  
 Certificated Salary Schedule  
 206 Days  
 FY 2022/23  
 1% Applied 07/01/22**

Column Step	Credential 0	BA + 30 I	BA + 45 II	BA + 60 III	BA + 75 IV	BA + 90 V
1	98,203	103,114	108,269	113,425	118,581	123,736
2		105,691	110,976	116,261	121,545	126,830
3		108,334	113,750	119,167	124,584	130,000
4		111,042	116,594	122,146	127,698	133,250
5		113,818	119,509	125,200	130,891	136,582
6		116,664	122,497	128,330	134,163	139,996
7		119,580	125,559	131,538	137,517	143,496
8		122,570	128,698	134,827	140,955	147,084
9		125,634	131,916	138,197	144,479	150,761
10		128,775	135,213	141,652	148,091	154,530
11		131,994	138,594	145,193	151,793	158,393
12		135,294	142,059	148,823	155,588	162,353
13			145,610	152,544	159,478	166,411
14			149,250	156,357	163,465	170,572
15				160,266	167,551	174,836
16				164,273	171,740	179,207
17					176,034	183,687
18					180,434	188,279
19						192,986
20						197,811
21*						202,756

\*Longevity Step 21 begins in the 21st year of certificated service in the District

Stipend for MA:           \$    2,051  2% of Appendix A V-1  
 Stipend for PhD, EdD:  \$    2,051  2% of Appendix A V-1  
 Stipend for National Certification:   \$       2,051  2% of Appendix A V-1

SHTA rate :           \$76.59 Appendix A [ (I-1/186)/6 ]

**Board Approved: 8/18/2022**

**St. Helena Unified School District  
Counselor Salary Schedule**

**201 Days  
FY 2022/23**

**1% Applied 07/01/22**

<b>Column Step</b>	<b>Credential 0</b>	<b>BA + 30 I</b>	<b>BA + 45 II</b>	<b>BA + 60 III</b>	<b>BA + 75 IV</b>	<b>BA + 90 V</b>
<b>1</b>	87,898	92,293	96,908	101,522	106,137	110,752
<b>2</b>		94,600	99,330	104,060	108,790	113,520
<b>3</b>		96,965	101,814	106,662	111,510	116,358
<b>4</b>		99,389	104,359	109,328	114,298	119,267
<b>5</b>		101,874	106,968	112,062	117,155	122,249
<b>6</b>		104,421	109,642	114,863	120,084	125,305
<b>7</b>		107,032	112,383	117,735	123,086	128,438
<b>8</b>		109,707	115,193	120,678	126,163	131,649
<b>9</b>		112,450	118,073	123,695	129,318	134,940
<b>10</b>		115,261	121,024	126,787	132,550	138,314
<b>11</b>		118,143	124,050	129,957	135,864	141,771
<b>12</b>		121,096	127,151	133,206	139,261	145,316
<b>13</b>			130,330	136,536	142,742	148,949
<b>14</b>			133,588	139,950	146,311	152,672
<b>15</b>				143,448	149,969	156,489
<b>16</b>				147,035	153,718	160,401
<b>17</b>					157,561	164,411
<b>18</b>					161,500	168,522
<b>19</b>						172,735
<b>20</b>						177,053
<b>21*</b>						181,479

\*Longevity Step 21 begins in the 21st year of certificated service in the District

Stipend for MA:                 \$    2,051  2% of Appendix A V-1  
 Stipend for PhD, EdD:       \$    2,051  2% of Appendix A V-1  
 Stipend for National Certification:         \$    2,051  2% of Appendix A V-1

SHTA rate :             \$76.59 Appendix A [ (I-1/186)/6 ]

**Board Approved: 8/18/2022**

**St. Helena Unified School District  
Counselor Salary Schedule**

**196 Days**

**FY 2022/23**

**1% Applied 07/01/22**

<b>Column Step</b>	<b>Credential 0</b>	<b>BA + 30 I</b>	<b>BA + 45 II</b>	<b>BA + 60 III</b>	<b>BA + 75 IV</b>	<b>BA + 90 V</b>
<b>1</b>	85,733	90,020	94,521	99,022	103,523	108,024
<b>2</b>		92,270	96,884	101,497	106,111	110,724
<b>3</b>		94,577	99,306	104,035	108,764	113,492
<b>4</b>		96,941	101,789	106,636	111,483	116,330
<b>5</b>		99,365	104,333	109,301	114,270	119,238
<b>6</b>		101,849	106,942	112,034	117,126	122,219
<b>7</b>		104,395	109,615	114,835	120,055	125,274
<b>8</b>		107,005	112,355	117,706	123,056	128,406
<b>9</b>		109,680	115,164	120,648	126,132	131,616
<b>10</b>		112,422	118,043	123,665	129,286	134,907
<b>11</b>		115,233	120,995	126,756	132,518	138,279
<b>12</b>		118,114	124,019	129,925	135,831	141,736
<b>13</b>			127,120	133,173	139,227	145,280
<b>14</b>			130,298	136,503	142,707	148,912
<b>15</b>				139,915	146,275	152,635
<b>16</b>				143,413	149,932	156,451
<b>17</b>					153,680	160,362
<b>18</b>					157,522	164,371
<b>19</b>						168,480
<b>20</b>						172,692
<b>21*</b>						177,009

\*Longevity Step 21 begins in the 21st year of certificated service in the District

Stipend for MA:                 \$    2,051  2% of Appendix A V-1  
 Stipend for PhD, EdD:       \$    2,051  2% of Appendix A V-1  
 Stipend for National Certification:         \$    2,051  2% of Appendix A V-1

SHTA rate :             \$76.59 Appendix A [ (I-1/186)/6 ]

**Board Approved: 8/18/2022**

## St. Helena Unified School District Certificated Stipend Schedule (Extra Duty)

FY 2022/23

1% Applied 07/01/22

Salary Schedule Column I, Step 1      \$85,473

<u>Activity</u>	<u>Percentage</u>	<u>Amount</u>
<b>VISUAL AND PERFORMING ARTS</b>		
Music Specialist	5.00%	4,274
Band Director	7.00%	5,983
Choir Director	7.00%	5,983
Drama Director	7.00%	5,983
<hr/>		
<b>ST HELENA HIGH SCHOOL</b>		
<b>ADVISORS</b>		
Yearbook Advisor	4.00%	3,419
<b>DEPARTMENT CHAIR POSITIONS</b>		
AVID	4.00%	3,419
English	4.00%	3,419
Fine Arts	4.00%	3,419
Math	4.00%	3,419
Physical Ed	4.00%	3,419
Science	4.00%	3,419
Social Studies	4.00%	3,419
Special Education	4.00%	3,419
Voc Ed/ AG	4.00%	3,419
World Language / ELL	4.00%	3,419
<hr/>		
<b>SPORTS**</b>		
Cheerleader Coach	9.00%	7,693
Var Football Head Coach	10.00%	8,547
JV Football - Head Coach	7.00%	5,983
Football - Asst Coach - 4	6.00%	5,128
Girls Varsity Basketball	9.00%	7,693
Girls JV Basketball	6.00%	5,128
Boys Varsity Basketball	9.00%	7,693
Boys JV Basketball	6.00%	5,128
Girls Varsity Volleyball	9.00%	7,693
Girls JV Volleyball	6.00%	5,128
Girls Varsity Softball	9.00%	7,693
Girls JV Softball	6.00%	5,128
Swimming - Head Coach	9.00%	7,693
Swimming - Asst Coach	6.00%	5,128

**St. Helena Unified School District  
Certificated Stipend Schedule (Extra Duty)  
FY 2022/23**

<u>Activity</u>	<u>Percentage</u>	<u>Amount</u>
<b>SPORTS - SHHS**</b>		
Boys Varsity Baseball	9.00%	7,693
Boys JV Baseball	6.00%	5,128
Tennis	9.00%	7,693
Track	9.00%	7,693
Track Assistant - 2	5.00%	4,274
Cross Country Track	6.00%	5,128
Boys Varsity Soccer	9.00%	7,693
Girls Varsity Soccer	9.00%	7,693
Wrestling Coach	9.00%	7,693
JV Wrestling Coach	6.00%	5,128
Golf Coach	9.00%	7,693
Speed/Strength Training (SST)	9.00%	7,693
<b>RLS MIDDLE SCHOOL</b>		
<b>ADVISORS*</b>		
Inst team Advisors - 5	4.00%	3,419
AVID Advisor	4.00%	3,419
Yearbook Advisor	4.00%	3,419
Activities Advisor	4.00%	3,419
Web Advisor - 2	3.00%	2,564
<b>SPORTS**</b>		
Athletic Director	5.00%	4,274
Floating Coaches, Boys*** - 5	4.00%	3,419
Floating Coaches, Girls*** - 5	4.00%	3,419
<b>SHES</b>		
Leadership Stipends - 5	4.00%	3,419
<b>SHPS</b>		
Leadership Stipends - 5	4.00%	3,419
Early Childhood Education Coordinator	4.00%	3,419

**\*\*For any sport that goes into "play-off" status (or similar cumulative activity), all paid coaches will receive an additional \$100 per "play-off" game (or similar cumulative activity).**

**\*\*\*Prior to the end of each school year, the Principal and the Athletic Director at the Middle School will meet and determine the sports for the upcoming school year. In the event the sports change over the summer, or during the school year, they will meet to determine if any changes are warranted for that given year.  
event the sports change over the summer, or during the school year, they will meet to determine if any changes are warranted for that given year.**

**St. Helena Unified School District  
 School Psychologist/SWCL Salary Schedule  
 Certificated Management  
 198 Days  
 FY 2022/23**

1% Applied 7/1/2022

Column Step	Credential 0	BA + 30 I	BA + 45 II	BA + 60 III	BA + 75 IV	BA + 90 V
1	93,268	97,931	102,828	107,724	112,621	117,518
2		100,380	105,399	110,418	115,437	120,456
3		102,889	108,034	113,178	118,322	123,467
4		105,461	110,734	116,007	121,281	126,554
5		108,098	113,503	118,908	124,313	129,717
6		110,800	116,340	121,880	127,420	132,960
7		113,570	119,249	124,927	130,606	136,284
8		116,410	122,230	128,051	133,871	139,691
9		119,320	125,286	131,252	137,218	143,184
10		122,303	128,418	134,533	140,648	146,763
11		125,360	131,628	137,896	144,164	150,432
12		128,494	134,919	141,344	147,769	154,193
13			138,292	144,877	151,463	158,048
14			141,749	148,499	155,249	161,999
15				152,212	159,131	166,049
16				156,017	163,109	170,201
17					167,187	174,456
18					171,366	178,817
19						183,287
20						187,870
21*						192,566

\*Longevity Step 21 begins in the 21st year of certificated service in the District

**Car Allowance: \$900 per year**

Stipend for MA: \$ 2,051 2% of Appendix A V-1  
 Stipend for PhD, EdD: \$ 2,051 2% of Appendix A V-1  
 Stipend for National Certification: \$ 2,051 2% of Appendix A V-1

**Board Approved: 8/18/2022**



St Helena Unified School District

Certificated Management Schedule

2022/23

1% Applied 07/01/2022

Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Mileage
Primary Principal	208	170,478	174,647	178,815	182,983	187,151	191,319	1,200
Elementary Principal	208	170,478	174,647	178,815	182,983	187,151	191,319	1,200
Middle School Principal	208	175,894	182,226	188,558	194,890	201,223	207,555	1,200
High School Principal	221	187,855	194,890	201,926	208,962	215,998	223,033	1,800
High School Vice Principal	208	165,868	170,133	174,399	178,664	182,930	187,195	1,800
Director - Curriculum and Instruction	220	196,054	202,836	209,619	216,401	223,183	229,965	900

The Benefit package is equal to the benefit package of SHTA.

**Effective: 7/1/2022**

Board Approval: 8/18/2022

**St Helena Unified School District  
Executive Cabinet Salary Schedule**

2022/23

1.00% applied July 1, 2022

Position	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Chief Academic/Human Resources Officer	261	\$204,061	\$210,183	\$216,303	\$222,425	\$228,547	\$234,668
Chief Business Official	261	\$204,061	\$210,183	\$216,303	\$222,425	\$228,547	\$234,668

The Benefit package is equal to the benefit package of SHTA.

**Effective: 7/1/2022**

Board Approval:

**St. Helena Unified School District  
Classified Manager Salary Schedule**

**2022-23**

Director, Technology and Information Systems added 04/21/2022

1% Applied 7/1/2022

		<b>EXECUTIVE ASSISTANT LEVEL</b>		<b>DIRECTOR LEVEL</b>		
		Range 1	Range 2	Range 1		
		<b>Executive Assistant, Chief Academic/Human Resources Officer</b>	<b>Executive Assistant, Superintendent, Board</b>	<b>Director, Facilities &amp; Aquatics</b>	<b>Director, Technology and Information Systems</b>	<b>Director, Food Service</b>
<b>Steps</b>						
<b>1</b>		\$92,474	\$97,612	\$102,750	\$102,750	\$90,019
<b>2</b>		\$94,787	\$100,053	\$105,319	\$105,319	\$92,271
<b>3</b>		\$97,425	\$102,838	\$108,250	\$108,250	\$94,839
<b>4</b>		\$99,526	\$105,055	\$110,584	\$110,584	\$96,883
<b>5</b>		\$102,076	\$107,746	\$113,417	\$113,417	\$99,365
<b>6</b>		\$104,627	\$110,439	\$116,252	\$116,252	\$101,850
<b>7</b>		\$107,243	\$113,201	\$119,159	\$119,159	\$104,396
<b>8</b>		\$109,924	\$116,031	\$122,137	\$122,137	\$107,006
<b>9</b>		\$112,672	\$118,931	\$125,190	\$125,190	\$109,680
<b>10</b>		\$115,488	\$121,904	\$128,320	\$128,320	\$112,422
<b>Car Allow</b>		300	900	900	900	900
<b>Days</b>		225	225	225	225	198

Board Approval Date: 8/18/2022

Fiscal Year  
2022-23

**St. Helena Unified School District**  
**Classified Salary Schedule (CSEA)**

1% Applied 07/01/2022  
Board Approved: 11/17/2022

<u>Grade/Step</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
101	\$ 15.88	\$ 16.51	\$ 17.17	\$ 17.86	\$ 18.57	\$ <b>19.31</b>	\$ 19.89	\$ 20.49	\$ 21.11	\$ 21.53	\$ 21.96	\$ 22.40	\$ 22.85
102	\$ 16.42	\$ 17.07	\$ 17.76	\$ 18.47	\$ 19.21	\$ <b>19.97</b>	\$ 20.57	\$ 21.19	\$ 21.83	\$ 22.26	\$ 22.71	\$ 23.16	\$ 23.63
103	\$ 16.99	\$ 17.67	\$ 18.38	\$ 19.11	\$ 19.87	\$ <b>20.67</b>	\$ 21.29	\$ 21.93	\$ 22.59	\$ 23.04	\$ 23.50	\$ 23.97	\$ 24.45
104	\$ 17.59	\$ 18.29	\$ 19.03	\$ 19.79	\$ 20.58	\$ <b>21.40</b>	\$ 22.04	\$ 22.71	\$ 23.39	\$ 23.85	\$ 24.33	\$ 24.82	\$ 25.31
105	\$ 18.24	\$ 18.97	\$ 19.73	\$ 20.52	\$ 21.34	\$ <b>22.19</b>	\$ 22.86	\$ 23.54	\$ 24.25	\$ 24.73	\$ 25.23	\$ 25.73	\$ 26.25
106	\$ 18.92	\$ 19.67	\$ 20.46	\$ 21.28	\$ 22.13	\$ <b>23.01</b>	\$ 23.70	\$ 24.42	\$ 25.15	\$ 25.65	\$ 26.16	\$ 26.69	\$ 27.22
107	\$ 19.62	\$ 20.41	\$ 21.22	\$ 22.07	\$ 22.96	\$ <b>23.88</b>	\$ 24.59	\$ 25.33	\$ 26.09	\$ 26.61	\$ 27.14	\$ 27.69	\$ 28.24
108	\$ 20.38	\$ 21.19	\$ 22.04	\$ 22.92	\$ 23.84	\$ <b>24.79</b>	\$ 25.53	\$ 26.30	\$ 27.09	\$ 27.63	\$ 28.18	\$ 28.75	\$ 29.32
109	\$ 21.17	\$ 22.02	\$ 22.90	\$ 23.82	\$ 24.77	\$ <b>25.76</b>	\$ 26.53	\$ 27.33	\$ 28.15	\$ 28.71	\$ 29.29	\$ 29.87	\$ 30.47
110	\$ 22.02	\$ 22.90	\$ 23.81	\$ 24.77	\$ 25.76	\$ <b>26.79</b>	\$ 27.59	\$ 28.42	\$ 29.27	\$ 29.86	\$ 30.45	\$ 31.06	\$ 31.68
111	\$ 22.91	\$ 23.82	\$ 24.77	\$ 25.77	\$ 26.80	\$ <b>27.87</b>	\$ 28.70	\$ 29.57	\$ 30.45	\$ 31.06	\$ 31.68	\$ 32.32	\$ 32.96
112	\$ 23.84	\$ 24.79	\$ 25.78	\$ 26.82	\$ 27.89	\$ <b>29.00</b>	\$ 29.87	\$ 30.77	\$ 31.69	\$ 32.33	\$ 32.97	\$ 33.63	\$ 34.31
113	\$ 24.82	\$ 25.81	\$ 26.84	\$ 27.92	\$ 29.03	\$ <b>30.19</b>	\$ 31.10	\$ 32.03	\$ 32.99	\$ 33.65	\$ 34.33	\$ 35.01	\$ 35.71
114	\$ 25.86	\$ 26.89	\$ 27.97	\$ 29.08	\$ 30.25	\$ <b>31.46</b>	\$ 32.40	\$ 33.37	\$ 34.38	\$ 35.06	\$ 35.76	\$ 36.48	\$ 37.21
115	\$ 26.96	\$ 28.03	\$ 29.15	\$ 30.32	\$ 31.53	\$ <b>32.80</b>	\$ 33.78	\$ 34.79	\$ 35.84	\$ 36.55	\$ 37.28	\$ 38.03	\$ 38.79
116	\$ 28.11	\$ 29.24	\$ 30.41	\$ 31.62	\$ 32.89	\$ <b>34.21</b>	\$ 35.23	\$ 36.29	\$ 37.38	\$ 38.12	\$ 38.89	\$ 39.67	\$ 40.46
117	\$ 29.33	\$ 30.51	\$ 31.73	\$ 33.00	\$ 34.32	\$ <b>35.69</b>	\$ 36.76	\$ 37.86	\$ 39.00	\$ 39.78	\$ 40.57	\$ 41.39	\$ 42.21
118	\$ 30.63	\$ 31.85	\$ 33.13	\$ 34.45	\$ 35.83	\$ <b>37.26</b>	\$ 38.38	\$ 39.53	\$ 40.72	\$ 41.53	\$ 42.36	\$ 43.21	\$ 44.08
119	\$ 31.98	\$ 33.26	\$ 34.59	\$ 35.98	\$ 37.42	\$ <b>38.91</b>	\$ 40.08	\$ 41.28	\$ 42.52	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.03
120	\$ 33.41	\$ 34.75	\$ 36.14	\$ 37.59	\$ 39.09	\$ <b>40.65</b>	\$ 41.87	\$ 43.13	\$ 44.42	\$ 45.31	\$ 46.22	\$ 47.14	\$ 48.08
121	\$ 34.92	\$ 36.32	\$ 37.77	\$ 39.28	\$ 40.85	\$ <b>42.48</b>	\$ 43.76	\$ 45.07	\$ 46.42	\$ 47.35	\$ 48.30	\$ 49.27	\$ 50.25
122	\$ 36.51	\$ 37.98	\$ 39.49	\$ 41.07	\$ 42.72	\$ <b>44.43</b>	\$ 45.76	\$ 47.13	\$ 48.55	\$ 49.52	\$ 50.51	\$ 51.52	\$ 52.55
123	\$ 38.20	\$ 39.73	\$ 41.32	\$ 42.97	\$ 44.69	\$ <b>46.48</b>	\$ 47.87	\$ 49.31	\$ 50.79	\$ 51.80	\$ 52.84	\$ 53.90	\$ 54.97
124	\$ 39.95	\$ 41.55	\$ 43.21	\$ 44.94	\$ 46.74	\$ <b>48.61</b>	\$ 50.07	\$ 51.57	\$ 53.12	\$ 54.18	\$ 55.26	\$ 56.37	\$ 57.50
125	\$ 42.44	\$ 44.14	\$ 45.91	\$ 47.74	\$ 49.65	\$ <b>51.64</b>	\$ 53.19	\$ 54.78	\$ 56.43	\$ 57.55	\$ 58.70	\$ 59.88	\$ 61.08
126	\$ 45.07	\$ 46.87	\$ 48.75	\$ 50.70	\$ 52.73	\$ <b>54.83</b>	\$ 56.48	\$ 58.17	\$ 59.92	\$ 61.12	\$ 62.34	\$ 63.59	\$ 64.86

Shift Differential - +2.5%

Bilingual Secretary - +2.5%

Medical Intervention Differential - +8.5%

Longevity - +1.5% at 10 years, +3% at 15 years, +6% at 20 years, +9% at 25 years, +10.5% at 30 years

Car Allowance Technology Network Administrator - \$600/yr

Car Allowance Instructional Technology System Administrator - \$600/yr

Fiscal Year

**St. Helena Unified School District**

1% Applied 07/01/2022

2022/23

**Confidential Salary Schedule**

Board Approved: 11/17/2022

<u>Grade/Step</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>
Grade 1	\$ 35.33	\$ 36.80	\$ 38.34	\$ 39.93	\$ 41.60	\$ <b>43.33</b>	\$ 44.67	\$ 46.01	\$ 47.39	\$ 48.34	\$ 49.30	\$ 50.29	\$ 51.30
Grade 2	\$ 36.51	\$ 37.98	\$ 39.49	\$ 41.07	\$ 42.72	\$ <b>44.43</b>	\$ 45.76	\$ 47.13	\$ 48.55	\$ 49.52	\$ 50.51	\$ 51.52	\$ 52.55

Grade 1 Senior Accounting Technician

Grade 2 Payroll/Benefits Technician

Longevity - +1.5% at 10 years, +3% at 15 years, +6% at 20 years, +9% at 25 years, +10.5% at 30 years