

**St. Helena Unified School District  
Investment Provider Listing**



Below is a list of the approved Investment providers for the Employer's 403(b) Plan.  
The Salary Amendment Agreement can be found following the Investment Provider Listing.

<b>403bcompare Number</b>	<b>Investment Provider Name</b>	<b>No Monthly Fee</b>	<b>\$3 Monthly Fee (through payroll deduction)</b>
1164	American Century Investments		X
1062	American Fidelity Assurance Company	X	
1057	American Funds Distributors, Inc. (AFD)		X
1128	American United Life (AUL), a OneAmerica Financial Partner		X
1035	Americo Financial Life and Annuity Insurance Company/Great Southern Life Insurance Company**	X	
1041	Ameriprise Financial Inc.	X	
1067	AXA Equitable Life Insurance Company	X	
1097	CalSTRS Pension 2		X
1018	Commonwealth Annuity and Life Insurance Company	X	
1926	CTA Voluntary Retirement Plans for Educators, LLC		X
1133	Fidelity Investments		X
1025	Fiduciary Trust International of the South ("FTIOS")		X
1077	First Investors funds distributed by Foresters Financial	X	
1148	FTJ FundChoice, LLC		X
1817	GLP Investment Services, LLC	X	
1096	Great American Insurance Group (Annuity Investors Life Insurance Company)*	X	
1113	GWN Securities, Inc	X	
1014	Horace Mann Companies	X	
1135	Industrial-Alliance Pacific Life Insurance Company, US Branch	X	
1108	Jackson National Life Ins. Co.		X
1052	Legend Group; The	X	
1068	Lincoln Investment Planning, Inc.	X	
1029	Lincoln Nat'l Life Ins Co (Lincoln Fin Grp), The	X	
1036	LSW dba National Life Group	X	
1074	MassMutual, through its subsidiary, C.M. Life Insurance Company	X	
1073	MetLife Insurance Company USA	X	
1024	Metropolitan Life Insurance Co -aka- MetLife, MetLife Resources	X	
1043	Midland National	X	
1015	Modern Woodmen of America	X	
1083	New York Life Ins. & Annuity Corp.	X	
1472	North American Company for Life and Health	X	
1121	Oppenheimer Funds Distributor, Inc	X	
1925	Pacific Funds		X
1130	Pacific Life Insurance Company		X
1718	Pentegra Retirement Services***	X	
1030	PFS Investments Inc	X	
1127	PlanMember Services Corp	X	
1145	Putnam Investments	X	
1174	RSG Securities/National Planning Corporation		X
1022	Security Benefit	X	
1005	T. Rowe Price		X
1038	Thrivent Financial AKA Thrivent Financial for Lutherans, Thrivent Investment Management Inc.	X	
1066	Thrivent Investment Management Inc.	X	
1023	TIAA-CREF (Teachers Insurance & Annuity Association of America)		X
1413	Transamerica Financial Life Insurance Company	X	
1076	Transamerica Fund Services, Inc.		X
1142	USAA Investment Management Company	X	
1053	USAA Life Insurance Company	X	
1117	VALIC	X	
1102	Vanguard Group, The		X
1060	Voya Financial / ReliaStar	X	
1042	Waddell & Reed, Inc	X	
1162	Western National Life Insurance Company		X

**Monthly Fee**

A fee of \$3 per month for every month of participation is charged to each investment provider by the employer's third party administrator to cover the costs of administering the employer's 403(b) plan. Many investment providers have agreed to pay this fee and not pass it along to participants. Other investment providers will require that the fee be paid by the participant; participant payments are completed through an after-tax payroll deduction.

**Investment Information**

Please consult with your financial advisor regarding your investment options. Investment information and comparisons are available at [www.403bcompare.com](http://www.403bcompare.com).

*\* This company is no longer accepting new 403(b) contributions and therefore no fee will be assessed on the current accounts.*

*\*\*This investment provider does not authorize NEW voluntary contributions. Current voluntary contributions may be continued and the amount of the current deferrals may be changed. New accounts may be established with the investment provider but the provider will only accept transfers, exchanges and rollover contributions.*

*\*\*\* This company will pay a portion of the fee and will charge the participant's account for the remainder of the fee.*

### 403(b) Salary Amendment Agreement

The Salary Amendment Agreement is used to establish, change, or cancel elective deferrals withheld from your paycheck either before tax or after tax and contributed to an account within the employer-sponsored 403(b) Plan on your behalf. This completed and signed Salary Amendment Agreement is to be used only for the **St. Helena Unified School District 403(b) Plan**.

<b>Employee Information</b>	Employee Name			Social Security Number																
	Employee Street Address			Pay Cycle <input type="checkbox"/> 10 Pay <input type="checkbox"/> 11 Pay <input type="checkbox"/> 12 Pay <input type="checkbox"/> Other: _____																
	City	State	Zip Code	Job Title																
	Email Address			Employee Classification <input type="checkbox"/> Certificated <input type="checkbox"/> Classified																
	Primary Phone		Secondary Phone		Date of Birth															
	Primary Phone Type <input type="checkbox"/> Home <input type="checkbox"/> Cell <input type="checkbox"/> Work <input type="checkbox"/> Other		Secondary Phone Type <input type="checkbox"/> Home <input type="checkbox"/> Cell <input type="checkbox"/> Work <input type="checkbox"/> Other		Date of Hire															
<b>Contribution Information</b>	<table style="width:100%; border:none;"> <tr> <td style="width:50%; vertical-align:top;"> <b>Pre-tax 403(b) Contributions</b>  <input type="checkbox"/> BEGIN contributions to a <i>pre-tax</i> 403(b) account  <input type="checkbox"/> CHANGE contributions to a <i>pre-tax</i> 403(b) account  <input type="checkbox"/> CANCEL all contributions to a <i>pre-tax</i> 403(b) account                 </td> <td style="width:50%; vertical-align:top;"> <b>After-tax (Roth) 403(b) Contribution</b>  <input type="checkbox"/> BEGIN contributions to a <i>Roth</i> 403(b) account  <input type="checkbox"/> CHANGE contributions to a <i>Roth</i> 403(b) account  <input type="checkbox"/> CANCEL all contributions to a <i>Roth</i> 403(b) account                 </td> </tr> </table> <p><i>Effective Date: This Salary Amendment Agreement will go into effect as soon as administratively feasible but no sooner than the first day of the month following the date of submission and acceptance (e.g. If the form is received in May, contributions may begin no sooner than June). The first payroll in the month following the submission and acceptance of this form is deemed the effective date.</i></p>					<b>Pre-tax 403(b) Contributions</b> <input type="checkbox"/> BEGIN contributions to a <i>pre-tax</i> 403(b) account <input type="checkbox"/> CHANGE contributions to a <i>pre-tax</i> 403(b) account <input type="checkbox"/> CANCEL all contributions to a <i>pre-tax</i> 403(b) account	<b>After-tax (Roth) 403(b) Contribution</b> <input type="checkbox"/> BEGIN contributions to a <i>Roth</i> 403(b) account <input type="checkbox"/> CHANGE contributions to a <i>Roth</i> 403(b) account <input type="checkbox"/> CANCEL all contributions to a <i>Roth</i> 403(b) account													
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<b>Investment Provider Information</b>	<table style="width:100%; border:none;"> <thead> <tr> <th style="width:45%;">Investment Provider Name</th> <th style="width:10%;">Contribution Type</th> <th style="width:10%;">403bcompare Number*</th> <th style="width:15%;">Contribution Amount**</th> <th style="width:20%;">Account Number†</th> </tr> </thead> <tbody> <tr> <td style="border:1px solid black; height: 20px;"></td> <td><input type="checkbox"/> Pre-tax <input type="checkbox"/> After-tax</td> <td style="text-align:center;">#</td> <td style="text-align:center;">\$</td> <td style="text-align:center;">#</td> </tr> <tr> <td style="border:1px solid black; height: 20px;"></td> <td><input type="checkbox"/> Pre-tax <input type="checkbox"/> After-tax</td> <td style="text-align:center;">#</td> <td style="text-align:center;">\$</td> <td style="text-align:center;">#</td> </tr> </tbody> </table> <p style="text-align:right; font-size:small;">*New 403(b) accounts must have a 403bcompare.com number listed **Per payroll cycle †403(b) account must be established PRIOR to submitting a Salary Amendment Agreement to your Employer</p> <p>Total <u>PRE-TAX</u> contribution amount each payroll cycle:        \$ _____</p> <p>Total <u>AFTER-TAX</u> contribution amount each payroll cycle:        \$ _____</p>					Investment Provider Name	Contribution Type	403bcompare Number*	Contribution Amount**	Account Number†		<input type="checkbox"/> Pre-tax <input type="checkbox"/> After-tax	#	\$	#		<input type="checkbox"/> Pre-tax <input type="checkbox"/> After-tax	#	\$	#
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<b>Financial Advisor Information</b>	Advisor Name		Advisor Phone																	
	Email Address		Firm Name																	
<b>Employee Approval</b>	<p>I understand and agree to the following:</p> <ul style="list-style-type: none"> <li>This Salary Amendment Agreement is an agreement between me and my Employer which I have entered into voluntarily.</li> <li>This Agreement supersedes all prior 403(b) Salary Amendment Agreements and will automatically terminate if my employment is terminated.</li> <li>This Agreement is legally binding and irrevocable with respect to amounts paid or available while this agreement is in effect.</li> <li>This Agreement may be terminated at any time for amounts not yet paid or available, and that a termination request is permanent.</li> <li>This Agreement may be changed with respect to amounts not yet paid or available.</li> </ul> <p>I understand that I may not contribute an amount which will exceed the annual deferral limits under Code Section 415 or permit excess elective deferrals under Code Section 402(g). If, based on information held by my employer or the plan administrator (Tax Deferred Solutions/TDS), either my employer or TDS believes additional contributions will cause me to exceed limits under Code Section 415 or 402(g), I authorize the automatic cancellation of this Salary Amendment Agreement. In the event this Salary Amendment Agreement is automatically cancelled for excess contribution limits, I understand the cancellation of this Agreement due to exceeding verifiable contribution limits does not terminate the Agreement permanently, and contributions will resume as soon as administratively feasible.</p> <p>I understand that TDS, the plan administrator, charges each Investment Provider an administration fee of \$3.00 per month for each Investment Account administered in the Plan. In the event the Investment Provider selected above does not agree to pay the administration fee, I authorize and direct employer to deduct the administration fee directly from my paycheck each month through an after-tax payroll deduction.</p> <p>I have read and understand all information contained on page 4 of this Agreement</p> <table style="width:100%; border:none;"> <tr> <td style="width:70%;">Employee Signature: <b>X</b></td> <td>Date:</td> </tr> </table>					Employee Signature: <b>X</b>	Date:													
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<b>Employer Authorization</b>	Employer Acceptance (Signature): <b>X</b>			Date:																

### 403(b) Salary Amendment Agreement

<p><b>Important Information</b></p>	<p>The Employee is solely responsible for the completion of all documents to establish the annuity contract or custodial account which <u>must</u> be established prior to the submission of this Agreement.</p> <p>Employee acknowledges that they have received Employer's list of approved providers and understands that participation in the 403(b) plan with some providers will result in a \$3.00 fee to Employee each month. In the event Employee selects a provider that does not cover the cost of administration as listed in the Employer's list of approved providers, Employee authorizes and directs Employer to deduct the administration fee directly from their paycheck through an after-tax payroll deduction.</p> <p>Employee acknowledges that neither the Employer nor Tax Deferred Solutions (TDS) has made any representation regarding the advisability, appropriateness or tax consequences of the investment, distribution or any other transaction related to the 403(b) plan.</p> <p>Participation in a 403(b) Plan is voluntary and the Employee agrees to hold harmless and indemnify the Employer and Tax Deferred Solutions against any and all actions, claims, and demands that may arise from the purchase of annuities or custodial accounts within the 403(b) Plan.</p> <p>Employee understands and agrees that Employee is responsible for determining that annual salary reduction contributions to all elective deferral plans do not exceed the limits of the Applicable Law.</p> <p>Neither the Employer nor TDS shall have any liability for any and all losses suffered by the Employee with regard to his/her selection of the annuity and/or custodial account; its terms; the selection of Investment Provider; the solvency of, operation of, or benefits provided by said Investment Provider; or his/her selection and purchase of annuity contracts and/or shares of regulated investments from an Investment Provider.</p> <p>It is understood by the Employee that the Employer is authorized to utilize the services of a Plan Administrator at the discretion of the Employer, and as such, the Employer may direct the amount of salary reduction/deduction from the Employee to the Plan Administrator with the intent of having the Plan Administrator distribute such funds to the designated Investment Providers.</p> <p>Employers are responsible for all distributions and any other transactions with the Investment Providers. All rights under the annuity contracts or custodial accounts are enforceable solely by Employee, Employee's beneficiary or Employee's authorized representative. However, Employer has certain responsibilities under the 403(b) Plan with respect to the integrity of the transactions for the Plan and may require an authorized representative from Employer to approve any requested transactions by Employees. Employee must cooperate directly with any Investment Provider or Employer representative, as directed by Employer to exchange contract(s) or custodial account(s) to another investment provider, make distributions, request loans, exchanges or otherwise access 403(b) Plan assets.</p> <p>By submitting this Agreement, the release of confidential information to third parties including Investment Providers, Plan Administrators and their representatives may occur as necessary to administer the Plan in accordance with applicable State and Federal law.</p> <p>Employer reserves the right to alter the terms of this Agreement as required to facilitate Plan compliance with State and Federal law.</p>
<p><b>Instruction</b></p>	<p>Please review this form carefully and once completed and signed, please submit the form to the appropriate office of your employer. For further information on this form please contact:</p> <p style="text-align: right;">             Tax Deferred Solutions              6939 Sunrise Blvd, Suite 250              Citrus Heights, CA 95610              866.446.1072 – toll free              916.221.5040 – fax  <a href="mailto:planadministrator@tdsgroup.org">planadministrator@tdsgroup.org</a> – email           </p>